



222 13th Ave. Greeley CO 80631
(970) 353-2322

GREELEY | DENVER | FORT COLLINS

WWW.FRONTRANGEROOFING.COM

QUALIFICATION FOR EMPLOYMENT:

APPLICANT NOTICE:

This information has been adapted from guidelines established by the United States Department of Labor, and can be used to increase the safety and productivity of the workplace by helping more accurately match employee ability with the demands of the job.

FLAT ROOF - ROOFER/APPRENTICE/LABORER:

Remove old roofing (single ply, built-up, modified bitumen, shingles, shakes, etc.). Prepare deck for recover. Apply new roofing (single ply, built-up, modified bitumen, shingles, shakes, etc), including loading deck and clean up. May assist foreman/journeyman in maintenance and use of equipment and tools required in the roofing industry, including hot tar kettles, driving of vehicles (pickups, trucks, forklifts, etc.), and using hand tools.

ESSENTIAL FUNCTIONS OF THE JOB:

Must be able to lift 51-100lbs occasionally, 26-50lbs frequently and 11-20lbs constantly. Single ply roofing will require working in conjunction with other employees moving roll goods in weight up to 1,000 pounds. Employees are often in squatted or kneeling position. Must have dexterous use of both hands. Must have balance and knee/ankle control due to ladder climbing while wearing a tool belt and walking on roofs (occasionally on a slope). Must have previous experience using mechanical hand tools.

This is strenuous work requiring good corrected vision, hearing, climbing, balancing, stooping, kneeling, lifting and the ability to work on a roof varying in height from 15' to 200' in the air during cold (0) and hot (in excess of 100) weather, wind and rain. Worksite conditions and environment consists of fumes/dust/dirt sharp tools and slick flooring.

Personal Protection Equipment (PPE) Required: Long sleeve shirt, pants, gloves, lace-up boots, face shields, hard hats, safety glasses, and hearing protection.

Must be punctual and attend work as scheduled. Must be honest throughout hiring and employment and build and install roofs.

I understand the description of this job and the essential functions, as described above.

SIGNATURE

DATE

DRUG AND ALCOHOL TESTING POLICY:

As a qualification for employment with Front Range Roofing Systems, LLC, you will be required to have a drug and alcohol test prior to being assigned to a crew. Front Range Roofing Systems, LLC will pay for this first test at our designated provider.

I have read or have had the above statement interpreted for me in a manner which I feel I fully understand and will abide by.

SIGNATURE

DATE

FOR OFFICE USE ONLY:

START DATE: _____

START PAY RATE: _____



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SHEET METAL APPRENTICE/LABORER:

Sheet Metal laborers are responsible for the installation and field fabrication of various metal flashings and trims (parapet cap, counterflashing, slip flashing, gutters, downspouts, fascia, etc.) Job duties may also include installing metal roof systems, wall panel systems, and metal soffit systems. Position requires knowledge of hand tools and power tools and may require working out of an aerial man lift and at heights.

ESSENTIAL FUNCTIONS OF THE JOB:

Sheet Metal roofing/fabricating will require working in conjunction with other employees moving equipment and materials that range from 11-20lbs constantly, 26-50lbs. frequently and 51-100lbs occasionally. Employees are often in a squatted or kneeling position. Must have dexterous use of both hands. Must have balance and knee/ankle control due to ladder climbing while wearing a tool belt and walking on roofs (occasionally on a slope). Must have previous experience using mechanical hand tools.

This is strenuous work requiring good corrected vision, hearing, climbing, balancing, stooping, kneeling, lifting and the ability to work on a roof varying in height from 15' to 200' in the air during cold (0) and hot (in excess of 100) weather, wind and rain. Worksite conditions and environment consists of fumes/dust/dirt sharp tools and slick flooring.

Personal Protection Equipment (PPE) Required: Long sleeve shirt, pants, gloves, lace-up boots, face shields, hard hats, safety glasses, and hearing protection.

Must be punctual and attend work as scheduled. Must be honest throughout hiring and employment and build and install sheet metal components.

I understand the description of this job and the essential functions, as described above.

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